

Job Description



Position Title: Youth Athletic Volunteer Coach
Reports To: Athletic Supervisor & Assistant Athletic Supervisor

Knowledge, Skills
Abilities required:

- (a) Knowledge of Youth Athletic, Rules and Regulations
- (b) Posses strong leadership skills
- (c) Ability to communicate with the Mebane Recreation & Parks Staff, coaches, parents and all public patrons involved in the program.

The Role of Volunteer Staff Members:

You have generously volunteered to assist with a youth sports program offered and conducted by the Mebane Recreation and Parks Department. The Department appreciates your willingness to help. As a volunteer staff member, it is imperative that you understand our expectations for this position, in effect, your job description. This begins with the explanation that these programs are designed to provide all participants with an opportunity for fun and success; an occasion for youngsters to improve their physical fitness, their social talents, and their attitudes towards exercise and sports while developing skills. These programs must be a positive learning experience for all children who wish to participate. You, therefore, are now a Teacher. As with all teachers, the expectations are demanding. If you are good at instructing athletic skills and the children perceive you to be a fair person, they will respect you greatly. You have a wonderful opportunity to enrich their lives by setting an example of good sportsmanship and personal integrity. Your job is to instruct, guide, direct, and assist youngsters in developing skills and enjoying the sport; to help the youngsters grow, mature, and develop a healthy attitude toward recreation and sports; and to foster an atmosphere of mutual respect with the dignity and self-esteem of the children as the highest priority.

It is expected that you will provide safe, well-organized practice sessions (classes); that you will communicate constructively with the youngsters and their parents; that you will effectively teach the fundamental skills of your sport; that you will know and abide by all league rules; that you will respect game officials and provide a positive example of sportsmanship for your team; that you will properly care for all equipment and return it in good condition immediately after the season, and that you will remain drug, alcohol, and tobacco free at any and all activities involving your team and will assure that your assistants do the same. Teaching is a hard job. The children are watching all the time. We cannot let them down.

When you receive your team roster, you must promptly call, e-mail or text all parents to notify them of all the information that you have received at the coaches meeting. This information includes; your name, and contact information, a history of your coaching background, practice information, uniform information, game information, playing rules, and any coaching expectations for the players and parents.

E-Mail: It is recommended that Coaches, Parents, and anyone contacting the Mebane Recreation Department uses e-mail as their primary source of communication with the Department as it is a quick and easy way to communicate efficiently.

Mebane Sports Line: All Coaches and parents wondering about make up games or cancelations, are to please call the MEBANE SPORTS LINE at or after 4:00pm the night of games or practices. The Mebane SportsLine is not updated every day as it is only updated on the importance of inclement weather or informational purposes. The Phone number for the Mebane Sports Line is: xxx-xxx-xxxx

Website: The Mebane Recreation Website is also a great tool to gain information about upcoming events, schedules, standings along with an easy way to register your child for upcoming events.

http://www.cityofmebane.com/city_hall/departments/recreation_and_parks



Coaches Code of Ethics

Our program is designed to develop physical and social well-being. As well as teaching basic skills of athletics, we also strive to develop character, sportsmanship, and teamwork amongst our community's youth. The success of our program is not based upon wins and losses, but rather the development of our youth into mature and responsible young adults, who always demonstrate a good attitude and good character.

- I will always put the wellbeing of my players **first** above any personal desire including the desire to win.
- I will do my best to provide a safe and fun playing situation for my players including reporting all injuries and incidents to recreation & parks staff
- I will **lead**, by example, and spend time at practice and before games explaining how to behave after a win or loss. Especially how to perform using good character, sportsmanship and teamwork
- I will not use alcohol and tobacco products when in contact with players and/or on School or City of Mebane property.
- I will remember that I am a **youth coach**, and that **the game is for the children and not adults**
- As the coach, I will **respect and support the decisions** of the contest officials and recreation staff
- I will realize that I have a tremendous influence on the lives of young people and I will promote fun and try my best to improve their character which will help them off the court as well.
- We expect our coaches to handle all player behaviors appropriately, seeking out assistance from the recreation staff when necessary.
- We expect our coaches to treat all players equally and fairly.
- We expect our coaches to act professionally to all teams, coaches, parents, players, and officials.
- We expect our coaches to hold practices necessary to facilitate improvement and growth of our players in the sport.
- We expect our coaches to be on time and prepared for every game.

Coach's Signature _____ Date _____